

THE LUTHERAN HIGH SCHOOL ASSOCIATION OF GREATER MILWAUKEE  
**DELEGATE MEETING**  
Wednesday, May 9, 2018  
7:00 PM  
Martin Luther High School - Library

**I. Call to Order and Welcome**

(Pages 1-3 in *Presentation 5-9-18* on website)

- a. Joel Waltersdorf, Board President, called the meeting to order at 7:03PM.
- b. 25 delegates attended, representing 17 churches
- c. New delegates were welcomed and recognized.

**II. Focus on the Word / Opening Devotions**

(Page 4-6 in *Presentation 5-9-18* on website)

- a. Cole Braun, CEO, centered the devotion on the 2018-19 school theme, “Chosen for a Purpose”, which is based on Colossians 3:12-17. Cole closed in prayer.

**III. Summary and Approval of the Minutes of the September 13, 2017 Meeting**

(*Delegate Minutes 09-13-17* and Page 7 in *Presentation 5-9-18* on website)

- a. Sharon Wallace, Board Secretary, presented the summary.
- b. **Delegate action:** A motion was made and seconded to approve the minutes from the September 13, 2017 meeting as presented. No discussion. Motion carried.

**IV. Board of Directors Candidates for Election**

(Pages 8-17 in *Presentation 5-9-18* on website)

- a. Joel Waltersdorf, Board of Directors President, presented the recommended slate of candidates to the Delegates for approval.
- b. The following candidate was is up for election for his first full term seat: Rev. Dan Czaplewski
- c. The following candidates are up for re-election for their 2<sup>nd</sup> term: Mr. John O’Connor, Mrs. Sharon Wallace
- d. The following candidates are recommended to for election to replace Mrs. Katheryn Baganz and Rev. Lance O’Donnell: Rev. Seth Flick and Mr. Kyle Witte
- e. **Delegate action:** Motion made and seconded to approve the 5 candidates. No discussion. Motion carried.

**V. Financial Presentation**

(Pages 18-26 in *Presentation 5-9-18* on website)

- a. Kyle Hanson, Director of Finance, presented an overview on cash, the LHSAGM Foundation balance, debt, 2018-19 budget assumptions, enrollment projections, and a 3-year revenue plan.
- b. Discussion continued.
  - What is the Foundation’s role? How are the directors elected? The Foundation’s role is to provide long-term stability for the LHSAGM. The board of directors is made up of a 1:2 ratio of one LHSAGM board appointed directors to two Foundation board elected directors. Also, employees that have the following positions in the LHSAGM are ex-officio board members of the Foundation: CEO, highest ranking financial director, highest ranking advancement director.
  - How is the LHSAGM paying their teachers competitively? It is a very competitive marketplace in teaching and especially for the LCMS teachers. We made an intentional bump in teacher’s salaries last year and a large bump in the starting salary.

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- Are all workers Called? 57% of our teachers are Called workers, which is a large percentage compared to the standard in Lutheran schools across the USA. All employees who are eligible for a Call, and have a desire to be Called, are Called by our board of directors.

- c. **Delegate action:** Motion made and seconded to approve the 2018-19 budget as presented. No additional discussion. Motion carried.

**VI. Partnership Church Updates**

(Pages 27-29 in *Presentation 5-9-18* on website)

- a. Cole Braun, CEO, presented. Church membership count remains at 31 congregations in the Association. Church partnership giving continues to decline.

**VII. Update on the Association**

(Pages 30-42 in *Presentation 5-9-18* on website)

- a. Cole Braun presented.
- b. The delegates recognized the service of Mrs. Kathryn Baganz and Rev. Lance O'Donnell on the board of directors. Both were presented with recognition plaques.
- c. Open invitation for delegates to visit our schools and get a tour. If you would like to schedule a visit, please connect directly with Cole Braun or our Principals. Delegates are always welcome to our Chapel service. No need to schedule a visit for Chapel.
- d. What does our brand, mission, vision look like every day? What are the behaviors that will get us there? These are our core values: Biblical Truth, Relationships, Communication, Growth, and Love.
- e. We are developing a school safety statement and position that encompasses safety in all areas of our schools.
- f. We want to have a better relationship with our partnership churches. A relationship that is not transactional. We will be meeting with your church leadership teams to further develop these relationships.
- g. In the September Delegate meeting we will present a motion to change the board of directors terms, length, and quantity.
- h. We are exploring options to ensure we are using our resources in the best ways possible.
  - Martin Luther HS –
    - Have not found a tenant to ground lease the out-lot. We are exploring using this space for international housing.
    - This year is the 50<sup>th</sup> Anniversary for ML. We will be doing a 1.1M renovation of the entrance, IMC, and main hallways.
  - Lake Country Lutheran HS –
    - The 53 acres on the East side of Campus Drive are not being used and are not planned to be used. We are exploring developing this area into a residential area, multi-family housing, Christian organizations' office area, and a retail space.
    - We are in the silent phase for an LCL building expansion to serve 500 students. Currently the building was built for 280 students and it is serving over 320 students.

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- **Delegate action:** Motion made and seconded to approve the LHSAGM to accept the \$5,000,000, 60-month, bridge/construction loan provided by LCEF for the expansion of the LCL facility. This expansion is needed to serve a growing enrollment that has gone from 219 students 4 years ago to over 350 students next year. Phase 1 of this expansion is \$3,000,000 and we currently have \$2,400,000 in written and signed pledges and we have approx. \$1,400,000 collected. Portions of Phase 2 will not be started until a minimum of 80% of the cost of that portion of phase 2 is raised through signed pledges. No discussion. Motion carried.
- Milwaukee Lutheran HS -
  - On May 22<sup>nd</sup> there will be a ground breaking for MLHS to build a maintenance shed. This maintenance shed will allow maintenance to move out of the Career Academy hallway and give the Career Academy more classrooms. This project is 100% funded.

i. 2018 Auction Video

**VIII. Closing Remarks/ Prayer / Adjournment**

(Pages 43-45 in *Presentation 5-9-18* on website)

- a. Joel Waltersdorf, President, shared a few closing remarks.
- b. Pastor Lance O'Donnell closed in prayer.
- c. The meeting adjourned at 8:43 p.m.